

# 2021 - 2022 Corporate Social Responsibility Report

## Corporate Social Responsibility (CSR)

TICO's CSR Committee, a group of enthusiastic and dedicated staff members, have continued to lead TICO's voluntary charitable, environmental and fundraising initiatives.

### Environmental Initiatives

1. Continuing a paperless working environment by e-blasting the Compensation Fund remittance forms, developed a new online registration renewal portal and an in-house document management system to house all records.
2. TICO staff continued with its commitment to regularly clean-up of Max Ward Park, Canadian aviator, and founder of Wardair Canada. Park clean-up took place on October 21, 2021

### Charitable Initiatives

TICO successfully raised over \$3,424 through various CSR fundraising events and initiatives and have donated these funds to Mississauga Food Bank, Plan Canada, and Canadian Red Cross for Ukraine.

### Local Initiatives

1. In recognition of increased demand on the Mississauga Food Bank due to COVID-19, TICO donated \$1,000 to the Mississauga Food Bank from its fundraising efforts.
2. The Shoebox Project for Women is a registered charity that collects and distributes gift-filled Shoeboxes to local women impacted by homelessness across Canada. At Christmas time, TICO staff produced and delivered 22 shoeboxes to the charity filled with products valued at \$1,850 to assist women in the GTA.

### Global Initiatives

1. Continued with child and community sponsorship with Plan International Canada. TICO sponsors a 5-year-old girl from Guinea.
2. The TICO team raised \$920 for the Canadian Red Cross for Ukraine and added an additional \$1,500 from previous donations earned from various initiatives during the year. TICO matched the CSR Committee's donation of \$2,420 to allow for a donation totalling \$4,840 to be made to the Red Cross for Ukraine on behalf of TICO.